

Title IX and Non-Discrimination Notice

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance..." 20 U.S.C. § 1681

Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination based on sex in educational programs which receive federal financial assistance. Athletics are one component of Title IX. Other programs and activities which may be included are: course offerings and access, co-curricular activities, hiring, retention, benefits, and leave. Title IX also protects students and employees, both male and female, from unlawful sexual harassment in school programs and activities.

In compliance with Title IX, and in accordance with other federal and state laws, the Weston Public Schools prohibits discrimination on the basis of sex, race, color, ethnicity, ancestry, national origin, marital status, age, veteran status, learning disability, past or present history of mental disability, intellectual disability, physical disability, religion, sexual orientation, transgender status, gender identity or expression, and workplace hazards to reproductive systems in employment as well as in the provision of all services, programs, and activities. The Board of Education's Policies and Regulations regarding non-discrimination can be found on the District's website:

<http://www.westonps.org/page.cfm?p=4923>

The District's Title IX Coordinators monitor compliance with this law and other federal and state laws that prohibit discrimination. The Title IX Coordinators investigate all complaints of discrimination and address all violations. The Title IX Coordinators also facilitate any measures that may be necessary to protect the complainant(s).

Individuals with questions or concerns about Title IX, other federal and state laws concerning discrimination, and/or those who wish to file a complaint of non-compliance, may contact the District's Title IX Coordinator, or the building based Title IX Coordinators, for more information:

District Coordinator

Lewis D. Brey
Director of Human Resources and
Internal Counsel
24 School Road
Weston, CT 06883
(203) 221-6554
lewisbrey@westonps.org

Weston High School Coordinator

Matthew Filip
Assistant Principal
Weston High School
115 School Road
Weston, CT 06883
(203) 221-6505
matthewfilip@westonps.org

Weston Intermediate School Coordinator

Nicole Wilhelm
Assistant Principal
Weston Intermediate School
95 School Road
Weston, CT 06883
(203) 221-6334
nicolewilhelm@westonps.org

Hurlbutt Elementary School Coordinator

Kimberly Kus
Assistant Principal
Hurlbutt Elementary School
9 School Road
Weston, CT 06883
(203) 221-6304
kimkus@westonps.org

Weston Middle School Coordinator

Dru Walters
Assistant Principal
Weston Middle School
135 School Road
Weston, CT 06883
(203) 221-6364
druwalters@westonps.org

Alternatively, or in addition to the Title IX Coordinator(s), inquiries regarding Title IX may be directed to the U.S. Department of Education's Office for Civil Rights, the federal agency charged with enforcing compliance with Title IX:

Boston Office
Office for Civil Rights
US Department of Education
5 Post Office Square, 8th Floor
Boston, MA 02109-3921
Telephone: (617)289-0111
Email: OCR.Boston@ed.gov